

WPO Chair Training, Year-at-a-Glance Calendar – 2026

Legend: **Eggplant** = Town Halls | **Green** = New Chair Orientations / EEF | **Blue** = All Chair Training | **Gold** = Chair Speaker

Note: We have identified core training needs and developed three foundational modules that are relevant for all Chapter Chairs. While these sessions are especially helpful for new Chairs, the experience-sharing component in each module consistently delivers value, and the learning applies across all stages of the role.

1. Values & Branding

This session goes beyond logos and language. We'll explore how WPO's brand and values act as practical tools for decision-making, facilitation, and member alignment.

- **Who should attend:**
 - New Chairs building confidence in the WPO model
 - Experienced Chairs looking to recalibrate brand and values in daily practice
- **You will leave with:**
 - Clear ways to operationalize WPO values in real facilitation moments
 - A sharper lens for assessing member and prospect alignment

2. Recruitment

Recruiting is not a one-time push, it's an ongoing leadership practice. This session reframes recruiting as a repeatable system that fits alongside a full-time role. We'll share proven prospecting approaches and explore how to involve members without creating pressure or burnout.

- **Who should attend:**
 - Chairs actively building or rebuilding a chapter
 - Seasoned Chairs seeking fresh ideas or more consistent recruiting momentum
- **You will leave with:**
 - Practical prospecting strategies that work at different chapter stages
 - A realistic recruiting rhythm you can sustain over time

3. First Meetings and Norms

Early meetings do more than launch a chapter, they set behavioral expectations that last for years. This session focuses on how Chairs intentionally establish norms and psychological safety from the very first meeting. We'll explore what to name, when to intervene, and how to course-correct when early patterns drift.

- **Who should attend:**
 - New Chairs preparing for their first meetings
 - Experienced Chairs inheriting, merging, or resetting a chapter
- **You will leave with:**
 - Language and tools for establishing strong norms from day one
 - Greater confidence in shaping group dynamics early and effectively.

January

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19 New CC Orientation + Region Lead (Orlando)	20 New CC Orientation + Region Lead (Orlando)	21 Region Leads Only (Orlando)	22 Region Leads Only (Orlando)	23
26	27	28	29 Chair Training 1. Values & Branding – virtual 90 min Join via Zoom	30

February

Mon	Tue	Wed	Thu	Fri
2	3 Chair Training 2. Recruitment – virtual 90 min Join via Zoom	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26 Chair Speaker, Topic TBD – virtual 90 min Join via Zoom	27

March

Mon	Tue	Wed	Thu	Fri
2 Chapter Chair Town Hall Join via Zoom	3	4	5	6
9	10	11	12	13
16	17	18	19 Chair Training 3. First Meetings / Norms – virtual 90 min Join via Zoom	20
23	24	25	26 Chair Training: Inheriting a Chapter – virtual 90 min Join via Zoom	27
30	31			

April

Mon	Tue	Wed	Thu	Fri
		1 Chair Training 1. Values & Branding – virtual 90 min Join via Zoom	2	3
6	7	8	9 Chair Training 2. Recruitment – virtual 90 min Join via Zoom	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May

Mon	Tue	Wed	Thu	Fri
4	5	6 EEF – 1 Day In-Person	7 EEF	8 EEF
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

June

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11 Chapter Chair Town Hall Join via Zoom	12
15	16 Chair Training 3. First Meetings / Norms – virtual 90 min Join via Zoom	17	18	19
22	23	24	25	26
29	30			

July

Mon	Tue	Wed	Thu	Fri
		1	2	3
6 New CC Orientation – location TBD	7 New CC Orientation – location TBD	8 New CC Orientation – location TBD	9 New CC Orientation – location TBD	9
13	14 Chair Training 1. Values & Branding – virtual 90 min Join via Zoom	15	16	17
20	21	22	23	24
27	28	29	30	31

August

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13 Chair Training 2. Recruitment – virtual 90 min Join via Zoom	14
17	18	19	20	21
24	25	26	27	28
31 – see Sept.				

September

Mon	Tue	Wed	Thu	Fri
Aug 31	1 New Global Chair Orientation – location TBD	2 New Global Chair Orientation – location TBD	3 New Global Chair Orientation – location TBD	4 New Global Chair Orientation – location TBD
7	8	9	10	11
14	15 Chair Training 3. First Meetings / Norms – virtual 90 min Join via Zoom	16	17	18
21	22	23	24	25
28 Chapter Chair Town Hall Join via Zoom	29	30		

October

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22 Chair Speaker, Topic TBD – virtual 90 min Join via Zoom	23
26	27	28	29	30

November

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12 Chair Speaker, Topic TBD – virtual 90 min Join via Zoom	13
16	17	18	19	20
23	24	25	26	27
30				

December

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10 Chapter Chair Town Hall Join via Zoom	11
14	15	16	17	18
21	22	23	24 Head Office Holiday Closure	25
28	29	30	31	