

# WPO Membership Terms & Conditions

---

**Effective Date:** December 19, 2025

These Membership Terms and Conditions (“Agreement”) sets forth the terms governing membership in the Women Presidents Organization, Inc. (“WPO” or “the Organization”). By becoming or continuing as a member of WPO, you agree to the terms of this Agreement, along with WPO’s Privacy Policy, Code of Conduct, Membership Policies and Membership Confidentiality Agreement.

## 1. Duration of Agreement

The Agreement will commence on the date of the full execution of the Agreement and payment and will have a duration of **one** (1) year (“Initial Term”).

## 2. Automatic Renewal of Agreement

Upon expiration of the Initial Term, the Agreement will renew automatically for a term of one (1) year and will continue to renew for each subsequent selected period thereafter (each a “**Renewal Term**”). Members will be notified thirty (30) days in advance of the date of automatic renewal via email. Members have fifteen (15) days prior to the date of the automatic renewal to cancel the Agreement to avoid being charged for the renewal. Members may cancel the automatic renewal of the Agreement by email to [info@women-presidents.com](mailto:info@women-presidents.com). Notwithstanding the foregoing, WPO may elect at any time without notice to not permit renewal.

## 3. Membership Rights and Privileges

Members in good standing without an outstanding balance have the right to:

1. **Access to Organizational Resources.** Subject to compliance with this Agreement and the Organization’s policies, each Member in good standing is entitled to reasonable access to the Organization’s resources designated for member use, which may include: (a) member portals, knowledge bases, templates, and publications; (b) webinars, and on-demand content; (c) discussion forums and networking directories; and (d) staff support for membership inquiries. The Organization may modify, substitute, or discontinue specific resources from time to time.
2. **Participation in Programs and Events.** Members in good standing may register for and participate in Organization-sponsored programs, events, and activities, including conferences, workshops, committees, and roundtables, in accordance with applicable eligibility criteria, capacity limitations, and registration fees.
3. **Voting Rights.** Members with voting status as outlined in Organization’s Bylaws are entitled to vote on matters submitted to the membership and amendments requiring member approval.
4. **Eligibility for Office and Committee Service.** Members in good standing are eligible to serve on committees, task forces, and advisory groups, subject to role-specific qualifications and appointment processes. The Organization may establish application, nomination, and conflict-of-interest requirements for such service.
5. **Use of Member Designations.** Members in good standing may identify themselves as “Members” of the Organization and may use member badges, digital seals, or similar indicia provided by the Organization, solely in accordance with brand guidelines and any applicable licensing terms. No Member may suggest endorsement by, partnership with, or certification from the Organization absent the Organization’s express written authorization.
6. **Publications and Communications.** Members in good standing shall receive regular organizational communications, including newsletters, policy updates, and notices of meetings.
7. **Networking and Community Engagement.** Members may participate in member communities, special interest groups, and local chapters, subject to applicable participation rules.
8. **Non-Transferability.** Membership rights and privileges are personal to the Member and may not be reassigned, transferred, or shared without Organization approval.
9. **Changes to Member Rights and Benefits.** The Organization may update or modify member benefits, programs, or access methods to reflect legal, operational, or strategic needs. Any change that materially and adversely affects core member rights (such as eligibility of a membership class) shall be made only in accordance with the Bylaws and applicable law, with reasonable notice to affected Members.
10. **Compliance with Laws and Policies.** Exercise of member rights and privileges is conditioned on compliance with this Agreement, the Bylaws, the Code of Conduct, antitrust and competition laws, privacy policies, and any event- or program-specific terms. The Organization may revoke or limit access to particular resources or events to ensure legal compliance or to address safety, capacity, or integrity concerns.
11. **Intellectual Property; Content Use.** Materials provided to Members are owned by the Organization or its licensors and are made available for personal, non-commercial use by the Member. Members are prohibited from modifying the materials in any way. Reproduction, distribution, performance, public display or creation of derivative works, except as expressly permitted herein or in connection with the Organization’s activities, is prohibited without prior written consent from the Organization.

### 3. Member Obligations

The Member agrees to:

1. Compliance with Policies: Members must comply with WPO's Member Policies. Adherence to these guidelines is essential for maintaining membership in good standing.
2. Confidentiality: Members are required to maintain the confidentiality of all information shared by other members or Chapter Chairs. This obligation extends to any proprietary or sensitive information disclosed in WPO settings.
3. Professional Conduct: Members shall conduct themselves professionally in all WPO settings, including meetings, events, and online forums. Respectful and courteous behavior is expected at all times.
4. Current Information: Members must keep their contact and payment information current. Prompt updates ensure effective communication and uninterrupted access to membership benefits.

### 4. Member Contact Information—Acceptable Use; Anti-Spam; Enforcement

1. Purpose-Limited Use. Member contact information made available through the Organization—whether via directories, event rosters, online platforms, or otherwise (“Contact Information”)—may be used solely for bona fide Organization-related purposes, including: (a) coordinating participation in Organization programs, committees, and events; (b) facilitating professional networking directly related to the Organization's mission and activities; and (c) communicating about Organization news, opportunities, and initiatives authorized by the Organization.
2. Prohibited Uses. Members shall not: Use Contact Information for any personal, commercial, political, or charitable solicitations unrelated to the Organization's mission or activities; Send bulk, mass, automated, or unsolicited messages (“Spam”) to other members, including repetitive or materially similar messages, without the express prior consent of each recipient; Sell, rent, transfer, scrape, harvest, or otherwise disseminate Contact Information to any third party except with the Organization's prior written authorization; Use Contact Information to send messages that are deceptive, harassing, defamatory, discriminatory, or unlawful, or that violate applicable privacy, data protection, or anti-spam laws.
3. Data Stewardship. Members shall safeguard Contact Information with reasonable administrative, technical, and physical measures; use it only on a need-to-know basis for the permitted purposes; and promptly report any suspected misuse, unauthorized disclosure, or security incident to the Organization.
4. Remedies for Misuse. Without limiting any other rights or remedies, the Organization may, in its sole discretion and proportionate to the circumstances:
  - a. Issue a written warning and require corrective action;
  - b. Require deletion or return of improperly obtained Contact Information and written certification of remediation;
  - c. Suspend or restrict membership privileges, directory access, or platform access (temporarily or permanently); and/or
  - d. Terminate membership for cause pursuant to Section 6.
5. Survival. Member obligations under this clause survive suspension or termination of membership and continue to apply to any Contact or other information obtained through the Organization.
6. Conflicts; Updates. If this clause conflicts with any separate communications policy, privacy policy, or platform terms adopted by the Organization, the more restrictive provision applies. The Organization may update this clause upon notice to members; continued use of Contact Information after the effective date of an update constitutes acceptance of the updated terms.

### 5. Membership Fees

- Members agree to pay the annual membership fee and initiation fee in effect at the time they first join the WPO, prior to attending their first meeting, and thereafter the annual membership fee in effect on each subsequent renewal date. Payment is due on or before the applicable renewal date unless otherwise specified in writing by WPO.
- All membership dues are non-refundable, including in the event of resignation, suspension, or termination prior to the end of the membership term.
- Failure to pay membership dues when due may result in suspension of membership privileges and/or termination of membership, in WPO's discretion, without further notice after any grace period, if any, specified by WPO in writing.

### 6. Termination & Cancellation

- **Member-Initiated:** Members may cancel by notifying their Chapter Chair and WPO Headquarters in writing at least **15-30 days before renewal**. Members may cancel by sending an email to [info@women-presidents.com](mailto:info@women-presidents.com)
- **WPO-Initiated:** WPO may terminate membership for:
  - Non-payment of dues.
  - Violations of WPO policies.
  - Conduct harmful to WPO or its members.

### 7. Permission to Contact

You agree that WPO may contact you via email or otherwise with account alerts, payment reminders, and other non-marketing communications via email, and/or, at your telephone number(s) on file with WPO, including by use of an automated dialer, prerecorded messages, and/or text messages. Message and data rates may apply for text messages.

### 8. Governing Law; Class Action Waiver

This Agreement and any dispute, claim, or controversy arising out of or relating to this Agreement or the Member's participation, enrollment, or use of membership benefits (collectively, “Disputes”) shall be governed by and construed in accordance with the laws of the State of New York, without regard to its conflict-of-laws principles. To the fullest extent permitted by applicable law, the parties agree that all Disputes will be resolved on an individual basis only, and not as a plaintiff or class member in any purported class,

collective, consolidated, private attorney general, or representative proceeding. The Member expressly waives any right to participate in, request, or maintain any such class, collective, consolidated, private attorney general, or representative action or proceeding against the Company, and any relief sought and awarded shall be limited to the Member's individual claims. If a court of competent jurisdiction determines that the waiver set forth in this paragraph is unenforceable as to any particular claim or remedy, then that claim or remedy shall proceed in court on an individual basis to the maximum extent permitted, and the remainder of this paragraph shall be enforced to the fullest extent permitted by law.

#### **9. Entire Agreement**

This Agreement, together with the WPO Privacy Policy, Code of Conduct, Membership Policies and Membership Confidentiality Agreement is the complete and exclusive statement of the agreement between the Member and WPO, available in the online member portal, and, via the application at [www.women-presidents.com](http://www.women-presidents.com).

#### **Notice to Existing Members:**

WPO shall provide written notice to all current Members of any amendments to the Membership Terms and Conditions, including but not limited to changes in membership terms, benefits, fees, or policies, in accordance with applicable laws and regulations. Such notice shall be deemed duly given when delivered by electronic mail to the Member's email address on record. The Member's continued participation in WPO's programs or use of membership benefits after the effective date shall constitute acceptance of the amended terms. It is the responsibility of each Member to maintain current contact information with the Organization.